

EHS&S Director, Northeast US

EKHO Infrastructure Solutions is a collective group of companies that provide vertically integrated engineered solutions to the Canadian and U.S. construction marketplace. Boasting 40+ products manufactured across seven North American facilities, EKHO is a leading North American supplier of Noise Barriers. Our extensive experience and diversification into new market sectors and product categories is how we maintain our position and reputation as a premier employer. As our operations grow, we find even more ways to contribute to the critical infrastructure that completes our communities.

Job Description

The EHS&S Director is responsible for the strategic development, implementation, oversight, leadership and support of EKHO Infrastructure Solution's Environmental Health, Safety and Sustainability program. This position will work closely with all levels of management and hourly employees to ensure EHS&S standards and methodologies are communicated and targeted goals are achieved through individual as well as team-based objectives and strategies. This position reports to the CEO of EKHO IS and partners closely with the business's leadership team.

Job Location

This position can be based anywhere in the Northeastern US (preferably close to Philadelphia) and will involve 35 to 50% travel.

Job Requirements

- Actively participates with Operations leadership team and People and Culture in the areas of Operating Plans, Strategic Planning, EHS&S initiatives, internal auditing, management systems, compliance initiatives and governmental/regulatory reporting
- Manage team of EHS&S professionals both directly and indirectly across the business
- Develop EHS&S team capabilities, with a view of upgrading knowledge and skills, building succession plans, and ensuring all manufacturing sites have adequate capacity and capabilities to meet required EHS performance standards (including effective training and development systems, processes, and tools)
- Serve as a key member of the EKHO EHS&S leadership team with responsibility for assisting in implementation of ESH&S strategies, policies, standards, compliance, and management initiatives
- Drive environmental compliance initiatives across entire business
- Assists the Risk Manager on a high level with managing workers compensation, general liability and automotive liability cases; manage claims with medical team and coordinate with the insurance provider and legal counsel
- Ensure proper incident analysis and learning processes are in place and that they are effective toward the achievement of a world class safety culture

- Advising and assisting local management in implementing, managing and auditing within the framework of an innovative EHS Management Systems in a manufacturing and construction setting
- Monitor region's EHS and Sustainability metrics and trends, compile reports and share trends and corrective direction
- Assist in standing up sustainability programming and implementing strategies to reduce emissions in operations, reduce water usage and focus on waste reduction
- Analyze/interpret regional metrics to proactively target and eliminate injuries, reduce injury rates and achieve positive outcomes through the development and execution of solid corrective actions and strategic plans
- Act in shifting our EHS culture from rules and regulatory compliance to a culture developed as a behavior driven value at all levels of the organization
- Evolve forums to better foster EHS&S collaboration and knowledge sharing across regions and facilities
- Partners with Senior Leadership on potential acquisitions/mergers from the perspective of EHS Compliance issues prior to the acquisition, all the way through integration
- Display a professional and courteous attitude to co-workers, supervisors, and the public always
- Willingness to work in a team environment and assist co-workers or supervisors with other duties as required.
- Must be willing to travel and work away from home when required
- Valid Driver's License

Qualifications

- Bachelor's Degree in EHS, Science, Engineering or other related fields or have equivalent years of relevant experience
- 10+ Years in EHS and/or Manufacturing with EHS responsibility
- Highly motivated, self-starter who will drive results and take ownership of EKHO's EHS&S performance
- Experience managing a team of direct and/or indirect reports
- Experience with environmental compliance across several states
- Proven experience working across multiple sites, influencing various levels of management, and delivering improved performance
- Excellent communication skills able to reach across the various functional departments to facilitate seamless integration
- Good business acumen, strategic thinker, flexible, resilient, courageous, and composed under pressure
- Experience facilitating/leading meetings and planning workshops with both internal departments and leaders of companies being acquired for the purpose of planning and finding solutions to business challenges to align the team

- Strong project and process management skills, with experience managing major projects and/or change initiatives
- Detailed working knowledge of Microsoft Office Suite, including: Word, Excel, PowerPoint, and Outlook. Ability to effectively navigate and research regulatory agency and industry related web content
- Nationally recognized Safety and Health Certifications (ASP, CSP, CIH)
- Experience working within a matrixed global organization, leading multi-disciplined, geographically dispersed teams.
- Sustainability program implementation either at an operations or corporate level

EKHO Infrastructure Solutions is committed to meeting the accessibility needs of people with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

Please send applications to: Andy Robbins at arobbins@EkhoIS.com