

## Data Analyst

Remote | Full-Time

### About This Role

We are seeking a talented Data Analyst to join our dynamic, fast-paced team. In this role, you will work across multiple ERP systems and collaborate with cross-functional teams to transform complex data into actionable insights that drive business decisions. You'll thrive in an agile environment where priorities shift quickly, and you'll have the opportunity to leverage cutting-edge Business Intelligence tools while developing your skills in a collaborative, innovative setting.

### Key Responsibilities

- Work closely with the hiring manager and financial team, receiving comprehensive training in our Business Intelligence (BI) tools and applying knowledge to support team objectives
- Extract, integrate, and analyze data from multiple ERP systems to provide comprehensive business insights
- Design and create compelling data visualizations in easy-to-understand formats, including interactive dashboards, diagrams, and graphs
- Acquire data from primary and secondary sources across various platforms, maintaining robust databases and data systems to ensure data integrity
- Develop and maintain applications to automate data file consumption for internal systems
- Perform comprehensive data extraction, storage, manipulation, processing, and analysis using SQL and other data tools
- Provide solutions and consultancy services based on existing IT portfolio, recommending optimal approaches for business needs
- Manage stakeholder expectations during IT project implementation, clearly communicating deliverables and timelines in a fast-paced environment
- Quickly adapt to changing priorities and handle multiple concurrent projects while maintaining attention to detail
- Maintain up-to-date understanding of key technologies, platforms, ERP systems, and processes that support business operations
- Collaborate with stakeholders to understand data requirements and translate business needs into technical specifications



- Document and hand over completed IT solutions to support teams, providing comprehensive training to stakeholders

## **Required Qualifications**

### **Education & Experience**

- Bachelor's degree in Computer Science, Business Analysis, Data Science, Data Analytics, or related field
- 2+ years of relevant data analysis experience with IT and programming knowledge

### **Technical Skills**

- Experience working with ERP systems (NetSuite, Yardi, Oracle, Microsoft Dynamics, or similar enterprise systems)
- Strong proficiency with Business Intelligence tools (Power BI, Tableau)
- Advanced SQL skills including joins, CTEs, stored procedures, functions, sub-queries, tracing, and performance tuning
- Programming experience with Python
- Experience with Microsoft Power Apps and Power Automate
- Knowledge of statistics and experience using statistical packages (Excel, SQL, SSIS, SAS, etc.)
- Strong knowledge of Microsoft technologies (Windows/SQL Server) and Microsoft cloud tools

### **Professional Competencies**

- Demonstrated leadership or initiative in previous roles
- Ability to thrive in a fast-paced, dynamic environment with shifting priorities
- Strong time management skills with ability to handle multiple concurrent projects
- Growth mindset with a genuine passion for continuous learning
- Collaborative approach with ability to build strong relationships and professional networks
- Agile and technically savvy, with natural problem-solving abilities
- Creative thinker with resourcefulness and innovative approach to challenges
- Strong training, facilitation, and presentation skills

### **Preferred Qualifications**

- Experience working with multiple ERP platforms simultaneously



- Knowledge of ERP data structures and integration methodologies
- Experience working on small to medium-sized data migration projects
- Application development experience and knowledge of modern development technologies
- Experience with cloud-based data platforms and modern data architecture

